

**Metropolitan Airport Authority of Peoria
Title VI Plan**

1. Title VI Policy Statement¹

Metropolitan Airport Authority of Peoria assures that no person shall on the grounds of race, color, national origin (including limited English proficiency (LEP)), sex (including sexual orientation and gender identity), creed, or age, as provided by Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987 (PL 100.259), Section 520 of the Airport and Airway Improvement Act of 1982, and related authorities (hereafter, “Title VI and related requirements”), be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity that receives U.S. Department of Transportation (DOT) funding. Title VI also prohibits retaliation for asserting or otherwise participating in claims of discrimination.

Metropolitan Airport Authority of Peoria further assures every effort will be made to ensure nondiscrimination in all of its programs and activities, whether those programs are federally funded or not. The Airport Sponsor agrees, among other things, to understand the communities surrounding or in the flight path, as well as customers that use the airport. Anytime communities may be impacted by programs or activities the Metropolitan Airport Authority of Peoria will take action to involve them and the general public in the decision-making process.

Metropolitan Airport Authority of Peoria requires nondiscrimination assurances, as prescribed by FAA, from each tenant, contractor, and concessionaire providing an activity, service, or facility at the airport. Assurances must be included in any related lease, contract, or franchise agreement between Metropolitan Airport Authority of Peoria and each tenant, contractor, and concessionaire, as well as in any similar agreements with their own sub-tenants and sub-contractors.

Steve Perrone, available at 309-697-8272 and sperrone@llvpia.com, is responsible for overseeing the Airport Sponsor’s compliance with Title VI and the point of contact for all airport Title VI matters and related responsibilities, including those required by 49 CFR Part 21.



Signature

Gene Olson
Director of Airports

4/24/2024
Effective Date

4/24/2027
3-Year Expiration Date

¹ This policy statement will be translated into languages other than English, upon request and based on patron and local language demographics.

2. Administration

Metropolitan Airport Authority's Board of Commissioners has reviewed and adopted this Title VI Plan for Metropolitan Airport Authority of Peoria. This plan will be updated no less than once every 3 years. The plan will not be re-adopted following minor changes, such as updating the Airport Director's or Coordinator's name. Significant revisions to our policies or federal guidelines may warrant re-adoption by the Board of Commissioners and resubmittal to FAA.

In addition to the Coordinator and airport sponsor's leadership, the following people also assist with our Title VI program requirements:

Staff Supporting Title VI Program	Airport Sponsor Program / Office
Steve Perrone	Director of Finance & Administration
Cheryl Bockhold-Sloan	Manager of Marketing & Public Relations
Randy Hurst	Director of Operations & Maintenance

Metropolitan Airport Authority of Peoria has the following airport program sub-recipients:

Sub-Recipients

None

As of the date of this plan, Metropolitan Airport Authority of Peoria has the following pending applications for Federal financial assistance:

Federal Source	Grant Number	Amount
FAA BIL		\$18,524,000

Updated information for pending and awarded grant applications will be available through the following methods:

Federal Source	Grant Award Information Available at:
FAA AIP	https://www.faa.gov/airports/aip/

3. Grant and Procurement Assurances

49 CFR § 21.7 (a)(1); 49 CFR Part 21 Appendix C (b)

Metropolitan Airport Authority of Peoria will complete standard grant assurances for Title VI and related requirements, in the form prescribed by FAA. See https://www.faa.gov/airports/aip/grant_assurances/#current-assurances.

Clauses/Covenants

- a. All contracts, leases, deeds, licenses, permits, and other similar instruments, must contain

the contractual requirements and clauses, in the form prescribed by FAA. See https://www.faa.gov/airports/aip/procurement/federal_contract_provisions/. Note that unlike many other clauses, Civil Rights clauses are required in all contracts. Note also special clauses that are required for certain types of contracts, such as land acquisition.

- b. Metropolitan Airport Authority of Peoria requires, Civil Rights clauses to be included in solicitations and contracts for all subcontractors, subleases, and any other agreements.

Description of Oversight Methods for Subcontracts

Metropolitan Airport Authority of Peoria Staff obtain copies of all subcontracts and subleases to ensure Civil Rights clauses are included.

4. Title VI Coordinator Responsibilities

The Coordinator is responsible for ensuring that they and other staff supporting the Title VI are trained in Title VI requirements. Essential training topics include:

- Basic Title VI requirements
- Airport language assistance resources and practices
- Collecting and assessing demographic data
- Reporting Title VI complaints and other required FAA notifications.

See Training Section for more information for expected training for all staff.

Among other responsibilities, the Coordinator:

- Proactively ensures that the Airport Sponsor is in compliance with nondiscrimination requirements of Title VI and reports to Metropolitan Airport Authority of Peoria leadership on the status of Title VI compliances.
- Responds promptly to requests by FAA for data and records and for the scheduling of compliance reviews and other FAA meetings to determine compliance with Title VI and related requirements.
- Receives discrimination complaints covered by Title VI and related requirements, and forwards them to the FAA, within 15 days of receipt, together with any actions taken to resolve the matter.
- Provides the FAA with updates regarding its response and status of early resolution efforts to complaints concerning Title VI and related requirements (49 CFR Part 21, Appendix C(b)(3)), including resolution efforts.
- Annually reviews the airport's Title VI plan and disseminates information throughout staff and the Airport Sponsor's leadership.
- Coordinates data collection to evaluate whether racial or ethnic groups are unequally benefited or impacted by airport programs. The data will be regularly assessed and readily available upon request (49 CFR § 21.9(b) & (c)). Data collection methods will

include optional demographic questions in: airport customer satisfaction surveys, customer complaints, airport event sign-in sheets, and bids/proposals for airport contracts, and other methods described in the airport Community Participation Plan (CPP).

- Metropolitan Airport Authority of Peoria does not have any planning and advisory bodies for the airport.
- Maintains a copy of 49 CFR Part 21 for inspection by any person asking for it during normal working hours (49 CFR 21, Appendix C (b)(2)(i)).

See Notice, Compliance reviews, Audits, Lawsuits, and Other Investigations, and Complaints Sections of this Plan.

The Coordinator has requested and received access to the Title VI portion of the FAA Civil Rights Connect System (<https://faa.civilrightsconnect.com/>).

5. Notice

49 CFR Part 21 Appendix C(b)(2)(ii)

Metropolitan Airport Authority of Peoria will conspicuously display the FAA-provided Unlawful Discrimination Poster in all public areas on airport property, including those with pedestrian activity. The Coordinator ensures that these posters are visible, accessible,² and maintained. The poster template is available at https://www.faa.gov/about/office_org/headquarters_offices/acr/com_civ_support/non_disc_pr/ and a completed copy is attached. See Section 15 Appendix.

Metropolitan Airport Authority of Peoria has posted the above Title VI policy statement at its staff offices.

Metropolitan Airport Authority of Peoria will distribute this Title VI Plan among its employees and airport contractors, concessionaires, lessees, and tenants. This plan will be distributed by May 14th, 2024 by email and at tenants meeting.

Posters are displayed in the terminal and other areas on airport property, including the following public locations:

Terminal/FBO/Concessions/ Other Locations	Quantity in Pre-Security Area	Quantity in Post-Security Area	Additional Quantities
Terminal	5	9	0

² For more information about website accessibility, please visit ADA.gov.

FBO	0	0	1
Mt. Hawley Auxiliary Airport	0	0	1

Outreach to Affected Communities

Metropolitan Airport Authority of Peoria ensures that notices for public meetings reach all segments of the impacted community. The Title VI coordinator will identify the effective media platforms to share announcement and notices. Announcements are made in social media, general circulation newspapers, community newspapers, and email broadcast. Metropolitan Airport Authority of Peoria contacts leaders and representatives in Affected Communities directly to confirm effective media platforms to reach all Affected Communities³ and provide important feedback on translated materials. The office maintains records of all such notices and the efforts made to reach each of the Affected Communities.

Metropolitan Airport Authority of Peoria will create a detailed CPP by May 14, 2024. A copy of the plan will be available at <https://www.flypia.com/airport/accessibility/>.

To ensure that the community is effectively informed of and able to participate in public hearings, Metropolitan Airport Authority of Peoria includes public notices translated into appropriate languages, including for any language spoken by a significant number or proportion of the Affected Community population that has limited English proficiency (LEP). Such social media postings and notices will include direction for obtaining an interpreter, free of charge, for public hearings. 28 CFR § 42.405(d). See Limited English Proficiency (LEP) Section.

6. Community Statistics

Title VI regulations require Federal grant recipients to know their community demographics. See 49 CFR § 21.9(b). By knowing this information, the Metropolitan Airport Authority of Peoria will be able to identify, understand, and engage with communities. In doing so, the Metropolitan Airport Authority of Peoria needs to know about communities eligible to be served, actually or potentially affected, benefited or burdened by Metropolitan Airport Authority of Peoria’s airport program.

³ We will not subject any persons to discrimination based on race, color, national origin, age, sex, or creed. The term “protected communities” is used within this Title VI Plan to highlight the requirements of Title VI, 49 U.S.C. § 47123, the Age Discrimination Act of 1975, and in some instances, includes low-income populations under Executive Order 12898.

Affected Communities⁴	Population
Peoria County Census Tract 48.01	4,613
Peoria County Census Tract 48.02	4,227
Peoria County Census Tract 49.02	4,611
Peoria County Census Tract 31.03	2,980
Peoria County Census Tract 32	4,768
Peoria County Census Tract 33	2,617
Peoria County Census Tract 34.02	4,257
Peoria County Census Tract 34.03	3,039
Peoria County Census Tract 34.04	8,697

(Hereafter, the above communities will be referred to collectively as “the Affected Communities”).

We have identified the following facts about the Affected Communities:

Low Income Communities⁵.

A low-income area is an identifiable group of persons living in geographic proximity, whose median household income is at or below the Department of Health and Human Services poverty guidelines. Pursuant to Executive Order 12898, “Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations,” Metropolitan Airport Authority of Peoria is collecting information about affected and potentially affected low-income communities. According to S1701: Poverty Status in the Past 12 Months, the overall poverty level for the Peoria, Illinois Metropolitan Area is approximately 10.8%. The poverty rate remains similar compared with the rest of the State of Illinois. The poverty rates for the specific Affected Communities are as follows.

Affected Communities	Poverty Rate
Peoria County Census Tract 48.01	5.6%
Peoria County Census Tract 48.02	12.6%
Peoria County Census Tract 49.02	6.5%
Peoria County Census Tract 31.03	7.4%
Peoria County Census Tract 32	7.3%
Peoria County Census Tract 33	4.7%
Peoria County Census Tract 34.02	2.8%
Peoria County Census Tract 34.03	0.8%
Peoria County Census Tract 34.04	5.7%

Racial and Ethnic Communities.

⁴ “Affected communities” means any readily identifiable group potentially impacted by an airport project or operation, such as the community immediately surrounding a project or a community in the flight path.

⁵ Low-income data must be collected to assist in our compliance with Environmental Justice requirements (not Title VI requirements). For example, this data will be utilized in our Community Participation Plan (CPP) to help ensure the meaningful involvement of low income communities in airport programs and activities.

Demographic data for race, color, and national origin was evaluated to identify racial and ethnic communities and populations in each Affected Community. The demographic composition by race, color, or national origin for the specific Affected Communities are as follows⁶:

Affected Community: Peoria County Census Tract 48.01

Total Affected Community Population: 4,613

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
White alone	4348	94.3%
Black or African American	25	0.5%
American Indian or Alaska Native alone	3	0.1%
Asian alone	6	0.1%
Native Hawaiian or Other Pacific Islander alone	0	0.0%
Some other race alone	14	0.3%
More than one	217	4.7%
Hispanic or Latino origin	95	2.1%
White alone, Not Hispanic or Latino	4332	93.9%

Affected Community: Peoria County Census Tract 48.02

Total Affected Community Population: 4,227

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
White alone	3807	90.1%
Black or African American	232	5.5%
American Indian or Alaska Native alone	9	0.2%
Asian alone	30	0.7%
Native Hawaiian or Other Pacific Islander alone	0	0.0%
Some other race alone	46	1.1%
More than one	103	2.4%
Hispanic or Latino origin	100	2.4%
White alone, Not Hispanic or Latino	3763	89.0%

Affected Community: Peoria County Census Tract 49.02

Total Affected Community Population: 4,611

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
White alone	4214	91.4%
Black or African American	1	0.1%
American Indian or Alaska Native alone	95	2.1%
Asian alone	0	0.0%

⁶ Recommend using demographic groups from the U.S. Census.

Native Hawaiian or Other Pacific Islander alone	0	0.0%
Some other race alone	46	1.0%
More than one	255	5.5%
Hispanic or Latino origin	68	1.5%
White alone, Not Hispanic or Latino	4192	90.9%

Affected Community: Peoria County Census Tract 31.03

Total Affected Community Population: 2,980

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
White alone	1904	63.9%
Black or African American	601	31.6%
American Indian or Alaska Native alone	0	0.0%
Asian alone	454	15.2%
Native Hawaiian or Other Pacific Islander alone	0	0.0%
Some other race alone	7	0.2%
More than one	14	0.5%
Hispanic or Latino origin	7	0.2%
White alone, Not Hispanic or Latino	1904	63.9%

Affected Community: Peoria County Census Tract 32

Total Affected Community Population: 4,768

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
White alone	2584	54.2%
Black or African American	1312	27.5%
American Indian or Alaska Native alone	0	0.0%
Asian alone	558	11.7%
Native Hawaiian or Other Pacific Islander alone	0	0.0%
Some other race alone	108	2.3%
More than one	206	4.3%
Hispanic or Latino origin	97	2.0%
White alone, Not Hispanic or Latino	2528	53.0%

Affected Community: Peoria County Census Tract 33

Total Affected Community Population: 2,617

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
White alone	2414	92.2%
Black or African American	26	1.0%
American Indian or Alaska Native alone	0	0.0%
Asian alone	63	2.4%
Native Hawaiian or Other Pacific Islander alone	0	0.0%

Some other race alone	10	0.4%
More than one	104	4.0%
Hispanic or Latino origin	128	4.9%
White alone, Not Hispanic or Latino	2344	89.6%

Affected Community: Peoria County Census Tract 34.02
Total Affected Community Population: 4,257

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
White alone	4009	94.2%
Black or African American	139	3.3%
American Indian or Alaska Native alone	0	0.0%
Asian alone	74	1.7%
Native Hawaiian or Other Pacific Islander alone	0	0.0%
Some other race alone	10	0.2%
More than one	25	0.6%
Hispanic or Latino origin	39	0.9%
White alone, Not Hispanic or Latino	3980	93.5%

Affected Community: Peoria County Census Tract 34.03
Total Affected Community Population: 3,039

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
White alone	2659	87.5%
Black or African American	213	7.0%
American Indian or Alaska Native alone	0	0.0%
Asian alone	12	0.4%
Native Hawaiian or Other Pacific Islander alone	0	0.0%
Some other race alone	60	2.0%
More than one	95	3.1%
Hispanic or Latino origin	212	7.0%
White alone, Not Hispanic or Latino	2582	85.0%

Affected Community: Peoria County Census Tract 34.04
Total Affected Community Population: 8,697

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
White alone	5429	62.4%
Black or African American	244	2.8%
American Indian or Alaska Native alone	0	0.0%
Asian alone	2419	27.8%
Native Hawaiian or Other Pacific Islander alone	0	0.0%
Some other race alone	113	1.3%

More than one	492	5.7%
Hispanic or Latino origin	534	6.1%
White alone, Not Hispanic or Latino	5147	59.2%

Limited English Proficiency (LEP).

The goal of all language access planning and implementation is to ensure that Metropolitan Airport Authority of Peoria communicates effectively with limited English proficient (LEP) individuals. Effective language access requires self-assessment and planning. The next table lists non-English languages⁷ that are spoken in LEP households in the Affected Communities. The data source is American Community Survey.

The threshold we have used for identifying the languages with significant LEP populations is the DOT LEP Policy Guidance safe harbor threshold, which is 5% or 1,000, whichever is less.⁸ The safe harbor for our community is 1,000. Please refer to the end of this document to find data for all languages in our community.

Languages Spoken by LEP Population that Meet the Safe Harbor Threshold	Number	Margin of Error
<i>No languages meet the safe harbor threshold</i>		

Frequency of contact with LEP individuals at the airport and airport-related activities (all languages):

Languages Spoken by LEP Persons	A few times a year (12 or less days a year)	Several times a month (13 to 51 days a year)	At least once a week (52 to 364 days a year)	Every day (365 days a year)
Spanish		X		
Chinese (incl. Mandarin, Cantonese)	X			
Arabic	X			

Additional languages spoken by significant numbers of LEP persons in the Affected Communities, local schools, emergency service providers, and others, include:

Additional Languages Spoken

None

⁷ Recommend using language groups from the U.S. Census, and using data for the “Speak English less than ‘very well’” category for each language over the threshold.

⁸ See the DOT LEP Policy Guidance at <https://www.federalregister.gov/d/05-23972/p-133>. The safe harbor provisions apply to the translation of written documents only; however, it provides a consistent starting point for identifying significant LEP populations.

This information is updated annually⁹ through checking the following resources:

Data Sources for Languages Spoken in Affected Community	Website link to Data Source
U.S. Census Bureau	https://data.census.gov/table/ACSST1Y2022.B16002

Beneficiary Diversity.

Demographic information is collected from airport customers, attendees at community meetings, and businesses seeking opportunities at the airport, through voluntary disclosures.

Description of Beneficiary Demographic Information Collection Methods

- Metropolitan Airport Authority of Peoria conducts annual surveys of airport guests for customer satisfaction with airport concessions, restroom cleanliness, food offerings, and other elements and services. The survey includes a voluntary request for demographic information.
- Participants at small business workshops, pre-bid meetings, and other public meetings are asked to complete an anonymous survey that includes demographic information.
- Businesses that submit bids or offers are asked to complete an anonymous survey that includes demographic information, submitted through a data collection website.

Staff and Advisory Board Diversity.

Demographic information is collected from airport program employees and members of planning and advisory boards, through voluntary disclosures.

Description of Employee and Advisory Board Demographic Information Collection Methods

- Employees are asked to submit voluntary confidential demographic information at time of hiring.

⁹ Data should be kept up-to-date, but this plan does not need to be updated for incremental data changes during the Plan's 3-year period.

7. Potential or Known Community Impacts

Projects or services receiving federal financial assistance have the potential to touch so many aspects of American life. Thus, in general, no Metropolitan Airport Authority of Peoria activity must have a discriminatory disparate impact on the basis of race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age. This means that policies or procedures that have a disparate impact would require a well-documented substantial legitimate nondiscriminatory justification, summarized below. Impacts to protected communities must be avoided or minimized to the extent possible. No project with a discriminatory impact on protected communities will be undertaken.¹⁰

The following airport facilities are already in use or under construction and expected to be in use within the next 3 years:

Existing Airport Facilities	Affected Community Impacted by Operation of the Facility
Runway 13-31	Peoria County Census Tracts 48.01, 48.02, 49.02
Runway 4-22	Peoria County Census Tracts 48.01, 48.02, 49.02
Mt. Hawley Auxiliary Airport Runway	Peoria County Census Tracts 31.03, 32, 33, 34.02, 34.03, 34.04
Terminal	None
Snow Removal Equipment Building	None
Mt. Hawley FBO Building	None

The following airport facility projects (including all alternatives) are in construction or expected to be in construction within the next 3 years:

Airport Facility Construction Projects	Affected Community Impacted by Construction of the Facility
Construct Air Traffic Control Tower	None
Rehabilitate Taxiway A; Relocate Taxiway A4	None
Rehabilitate Taxiway E	None

We have analyzed the above existing facilities and facility construction projects for disparate impacts on the basis of race, color, or national origin (including LEP) in Affected Communities. The following have disparate impacts:

Facilities or Construction Projects with Disparate Impacts	Affected Community Impacted	Impact Can Be Eliminated?
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¹⁰ In order to carry out an alternative with a discriminatory impact, the airport sponsor must demonstrate that there was a substantial legitimate justification for the decision. The sponsor must also show that alternatives with less discriminatory impacts were meaningfully considered and rejected for legitimate reasons.

None		
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Justifications:

Facilities or Construction Projects	Justification
None	

8. Limited English Proficiency (LEP)
Executive Order 13166

In creating a Language Assistance Plan, the Metropolitan Airport Authority of Peoria will consider the volume, proportion, or frequency of contact with LEP persons in determining the appropriate language assistance to provide.

In Community Statistics section, we identified the following languages spoken by LEP persons in Affected Communities:

Language
<i>No languages meet the safe harbor threshold</i>

Metropolitan Airport Authority of Peoria also collects data for languages spoken by airport guests.¹¹ Data sources include:

Data Sources for Languages Spoken by Airport Guests	Website link to Data Source
Annual Survey	N/A
Airline-provided data	N/A

Based on the above data, the following additional languages have been identified as likely to be spoken by LEP airport guests:

Language
None

The Title VI Coordinator will also actively engage with community educators, community groups, places of work, business groups, social groups, and the like to confirm that translation and interpretation services are accurate and effective. Additionally, the Title VI Coordinator will inform leadership and staff of the Metropolitan Airport Authority of Peoria of the responsibility to provide language access. We have made the following plans to provide translation services free of charge to ensure that individuals with LEP have access to the benefits of the airport:

¹¹ We aim to provide appropriate language assistance services to every LEP person encountered. This includes instances when LEP statistical data for a particular language was not available beforehand, or the safe harbor threshold for written translation was not met.

Translation Services:

- All written notices contain a statement in the identified languages, when appropriate, of how to receive translated written materials.
- All of the airlines operating at General Wayne A. Downing Peoria International Airport have contracts for language translation services.
- The following vendors have been identified for written translations:

Translation Vendors	Languages
None	

- Information regarding translation services can be obtained at:

Location for Translation Assistance	Languages
None	

Interpretation Services:

- The following vendors have been identified for interpretation services:

Interpretation Vendors	Languages
None	

- Information regarding interpretation services can be obtained at:

Location for Interpretation Assistance	Languages
Airport Authority Administrative Office	

Description of Interpretation Assistance Processes

- Metropolitan Airport Authority of Peoria’s Administrative Office maintains a list of multilingual employees, the languages they speak, and their associated office telephone numbers. The list indicates whether each employee is proficient to provide interpretation and/or translation services. The list is updated annually provided to all airport employees. Generally, these employee volunteers are available to assist members of the public with verbal real-time interpretation, during normal business hours.

9. Transportation

49 Part CFR 21 Appendix C (a)(1)(ix)

In the Community Statistics section of this plan, we identified Affected Communities and provided demographic and related data for the community populations. The minority and disadvantaged community areas located within the Affected Communities are identified below.

Affected Communities are also identified below.

We have coordinated with CityLink to encourage them to provide transit service access between the airport and these areas.

The following chart identifies existing and planned transit services connecting the airport employment centers with the identified minority and disadvantaged community areas.

Minority and/or Disadvantaged Community Areas	Transit Service	Planned or Existing
Peoria County Census Tract 48.02	Fixed-route buses	Existing

10. Minority Businesses
49 CFR 21 Appendix C (a)(1)(x)

Bids for airport concessions and other business opportunities are solicited from area minority and woman-owned businesses through the following methods:

Airport Business Opportunity	Minority Business Outreach Methods
Janitorial Services Contract	Advertised on the Airport Authority’s website, published in local print media, and minority and woman owned business outreach email list
Advertising Concessions Contract	Advertised on the Airport Authority’s website, published in local print media, and minority and woman owned business outreach email list
Restaurant Concessions Contract	Advertised on the Airport Authority’s website, published in local print media, and minority and woman owned business outreach email list

Selections are in compliance with Title VI, Part 21, and related requirements. Information on the award process and documentation for specific bid decisions is kept with Metropolitan Airport Authority of Peoria.

11. Training

New employee orientation incorporates Title VI training. Topics include:

- Title VI and related laws prohibit discrimination on the basis of race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age
- Title VI complaints must be forwarded to the Coordinator
- Protections against retaliation for filing civil rights complaints or related actions
- Title VI notices must be displayed throughout the airport public facilities
- All contracts must include Title VI clauses
- Language interpretation and translation services

- Cultural and community relations sensitivity training
- Anti-harassment training

Refresher information will be provided annually.

12. Compliance Reviews, Audits, Complaints, Lawsuits, and Other Investigations

FAA Notification. The Coordinator will notify FAA of any pending investigations and reviews, including:

- Compliance reviews or audits concerning civil rights requirements¹²
- Complaints, lawsuits, or other investigations alleging noncompliance with civil rights requirements¹³

As discussed in the Title VI Complaints Section, Title VI complaints must be forwarded to FAA contacts within 15 days of receipt. For all other civil rights investigations, Metropolitan Airport Authority of Peoria must notify FAA contacts of any new investigations prior to grant execution.

At regular intervals, the Coordinator will provide FAA contacts with status updates for the investigations and reviews, until completed. For each existing investigation or review completed within 5 years of this plan, the Coordinator will also provide a statement about the outcome, unless previously provided.

13. Title VI Complaints

49 CFR 21.11; 49 CFR 21 Appendix C (b)(3); 28 CFR 42.406(d)

Scope. These procedures are for complaints of discrimination under Title VI and related laws (hereafter “Title VI Complaints.” In order to be a Title VI Complaint, the complaint must:

1. Allege discrimination on the basis of race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age or violations administrative requirements under Title VI or related laws.
2. Not only be for employment matters¹⁴

¹² Includes any Title VI, ADA, Sec. 504, Title VII/EEO, or other civil rights program compliance review or audit to be performed on the airport sponsor or any of its sub-recipients by any State, local or Federal agency.

¹³ Includes allegations of discrimination based on race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age, whether because of actions of the airport sponsor itself, or its employees, contractors, or tenants. Includes noncompliance with related administrative requirements under civil rights laws.

¹⁴ Complaints of employment discrimination must be addressed as required by EEOC and other applicable authorities with jurisdiction over employment matters. If an Airport sponsor employment activity is supported by

3. Allege misconduct by the Metropolitan Airport Authority of Peoria, including airport employees, contractors, concessionaires, lessees, or tenants.
4. Concern an airport facility or actions by the Metropolitan Airport Authority of Peoria including airport employees, contractors, concessionaires, lessees, or tenants.

Rights. Any person who believes that he or she has been subjected to discrimination on the basis of race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age has the right to file a complaint with the Metropolitan Airport Authority of Peoria.¹⁵ Alternatively, they can file a formal complaint with an outside agency, such as the U.S. Departments of Justice or Transportation, or the Federal Aviation Administration (FAA), or seek other legal remedies.

Receipt of Complaint. The Coordinator will log in the complaint and promptly send copies of the complaint to the Airport Director, Director of Operations & Maintenance, and Manager of Marketing & Public Relations.

Complaints must be filed within 180 days of the discriminatory event, must be in writing, and must be delivered to:

Steve Perrone, Director of Finance & Administration
6100 W. Everett M. Dirksen Pkwy.
Peoria, IL 61607
(309) 697-8272
sperrone@flypia.com

If a complaint is initially made by phone, it must be supplemented with a written complaint before 180 days after the discriminatory event has passed. If a verbal complaint is received, the complainant should be given a copy of the Airport Discrimination Complaint Procedures and instructed to submit a written complaint. Accommodation will be provided upon request to individuals unable to file a written complaint due to a disability.

Initial Procedure. The Coordinator may meet with the complainant to clarify the issues, obtain additional information, and determine if informal resolution might be possible in lieu of an investigation. If successfully resolved, the Coordinator will issue a closure letter to the complainant, record the disposition in the complaints log, and report the resolution to FAA.

Discrimination Complaint Referral Procedure

Internal Complaint Referral. All Title VI complaints must be promptly forwarded to the Coordinator within 5 days.

FAA-provided financial assistance or it is alleged that the employment discrimination affects the broader airport program, complaints about that activity must also be reported to FAA.

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Initial FAA Notification. A copy of each Title VI complaint will be forwarded to the FAA within 15 days of initial receipt (not the date that the Coordinator was notified). The Coordinator will forward a copy of the complaint and a statement describing all actions taken to resolve the matter, and the results thereof to the FAA Civil Rights staff. (Note: complaints based on disability do not have to be forwarded to FAA.) To transmit complaint information to the FAA, the Coordinator will upload it to the FAA Civil Rights Connect System, which issues automated notifications to FAA staff. The Coordinator will also seek technical assistance from FAA, as needed, throughout complaint intake, investigation and resolution process.

Investigation Procedure

Assignment of Investigator. The Coordinator will immediately begin the investigation or designate an investigator.

Cooperation with FAA. The Coordinator will promptly investigate all Title VI complaints, including those referred by the FAA for investigation. If the FAA is investigating a complaint against Metropolitan Airport Authority of Peoria, the Coordinator will avoid interfering with the FAA investigation, cooperate with the FAA when needed, and share factual information with the FAA.

Prompt Investigation. The Coordinator will make every effort to complete discrimination complaint investigations within 60 calendar days after the complaint is received. Some investigations may take longer with a justification for the delay and assurance that the investigation is being completed as quickly as possible.

Contact with Complainant. The Coordinator will meet with the complainant to clarify the issues and obtain additional information, and also speak with community members and potential witnesses, as appropriate.

Investigation Report. After completing the investigation, the Coordinator will prepare a written report.

Consultation with Legal Counsel. In each case, the Coordinator will consult with Legal Counsel regarding the investigation and the report. Airport Legal Counsel will ensure that the report is consistent with the DOT and FAA Title VI nondiscrimination requirements.

Prompt Resolution of Disputes. The Coordinator will emphasize voluntary compliance and quickly and fairly resolve disputes with complainants, or with contractors, tenants, or other persons, through alternate dispute resolution, negotiation, and/or mediation.

Forwarding Report and Response to Complainant. At the completion of the investigation, the complainant and respondent will receive a letter of findings and determination of the investigation and any applicable resolution. The letter transmitting the findings and any applicable resolution will state Metropolitan Airport Authority of Peoria's conclusion regarding whether unlawful discrimination occurred, and will describe the complainant's appeal rights. A summary of the investigation report, any appeal, or follow-up actions will be sent to the FAA via

FAA Civil Rights Connect System.

Appeal Rights. The complainant must be notified of their right to appeal the findings or determinations, and of the procedures and requirements for an appeal:

- The complainant may appeal in writing to the Director of Airports.
- The written appeal must be received within 5 business days after receipt of the written decision.
- The written appeal must contain all arguments, evidence, and documents supporting the basis for the appeal.
- The Director of Airports will issue a final written decision in response to the appeal.

Avoiding Future Discrimination. In addition to taking action with respect to any specific instances of discrimination, the Metropolitan Airport Authority of Peoria will identify and implement measures to reduce the chances of similar discrimination in the future.

Intimidation and Retaliation Prohibited. Metropolitan Airport Authority of Peoria employees, contractors, and tenants will not intimidate or retaliate against a person who has filed a complaint alleging discrimination.

For information on filing a complaint with DOT/FAA, please contact Steve Perrone.

This complaint procedure is shared with the public through the following methods:

Website, In-person, and Other Distribution Methods

1 Airport website, Title VI page at <https://www.flypia.com/airport/accessibility/>

2 FAA Provided Unlawful Discrimination Posters in publicly accessible facilities.

14. Population / Language Data

S1701

Table: ACS5Y2022.S1701

Label	Census Tract 31.03; Peoria County, Illinois						Census Tract 32; Peoria County, Illinois					
	Total		Below poverty level		Percent below poverty level		Total		Below poverty level		Percent below poverty level	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	2,980	±428	220	±137	7.4%	±4.6	4,768	±696	348	±240	7.3%	±5.2
AGE												
Under 18 years	656	±158	20	±55	3.0%	±8.6	1,235	±391	64	±104	5.2%	±8.5
Under 5 years	186	±104	5	±13	2.7%	±8.1	488	±210	35	±56	7.2%	±12.9
5 to 17 years	470	±157	15	±43	3.2%	±9.2	747	±315	29	±48	3.9%	±6.3
Related children of householder under 18 years	656	±158	20	±55	3.0%	±8.6	1,235	±391	64	±104	5.2%	±8.5
18 to 64 years	1,933	±343	178	±117	9.2%	±6.1	2,676	±463	220	±169	8.2%	±6.2
18 to 34 years	912	±337	17	±20	1.9%	±2.3	1,099	±264	159	±156	14.5%	±13.1
35 to 64 years	1,021	±198	161	±118	15.8%	±10.7	1,577	±334	61	±53	3.9%	±3.4
65 years and over	490	±114	30	±37	6.1%	±7.3	1,107	±201	64	±64	5.8%	±5.6
65 years and over	391	±101	22	±37	5.6%	±9.1	857	±153	64	±64	7.5%	±7.1
SEX												
Male	1,347	±264	133	±106	9.9%	±7.9	2,136	±345	219	±178	10.3%	±8.0
Female	1,633	±326	87	±86	5.3%	±5.4	2,632	±523	129	±102	4.9%	±4.2
RACE AND HISPANIC OR LATINO ORIGIN												
White alone	1,904	±419	82	±77	4.3%	±4.2	2,584	±531	229	±204	8.9%	±7.5
Black or African American alone	601	±303	112	±104	18.6%	±17.8	1,312	±526	92	±126	7.0%	±10.5
American Indian and Alaska Native alone	0	±12	0	±12	-	**	0	±12	0	±12	-	**
Asian alone	454	±237	10	±19	2.2%	±4.3	558	±289	27	±42	4.8%	±7.6
Native Hawaiian and Other Pacific Islander alone	0	±12	0	±12	-	**	0	±12	0	±12	-	**
Some other race alone	7	±3	7	±3	100.0%	±100.0	108	±119	0	±12	0.0%	±27.1
Two or more races	14	±37	9	±24	64.3%	±54.7	206	±197	0	±12	0.0%	±15.6
Hispanic or Latino origin (of any race)	7	±3	7	±3	100.0%	±100.0	97	±107	0	±12	0.0%	±29.4
White alone, not Hispanic or Latino	1,904	±419	82	±77	4.3%	±4.2	2,528	±530	229	±204	9.1%	±7.6
EDUCATIONAL ATTAINMENT												
Population 25 years and over	1,965	±282	200	±116	10.2%	±5.5	3,197	±419	260	±164	8.1%	±5.2
Less than high school graduate	30	±36	0	±12	0.0%	±56.2	108	±83	47	±58	43.5%	±41.7
High school graduate (includes equivalency)	350	±203	78	±97	22.3%	±24.9	918	±370	136	±134	14.8%	±15.6
Some college, associate's degree	454	±140	112	±76	24.7%	±17.4	759	±264	53	±64	7.0%	±8.2
Bachelor's degree or higher	1,131	±204	10	±19	0.9%	±1.6	1,412	±325	24	±38	1.7%	±2.6
EMPLOYMENT STATUS												
Civilian labor force 16 years and over	1,752	±354	49	±66	2.8%	±3.9	2,415	±372	196	±167	8.1%	±6.8
Employed	1,601	±316	43	±64	2.7%	±4.1	2,224	±336	132	±136	5.9%	±6.0
Male	655	±140	0	±12	0.0%	±5.2	1,046	±276	106	±129	10.1%	±11.5
Female	946	±291	43	±64	4.5%	±6.9	1,178	±252	26	±43	2.2%	±3.8
Unemployed	151	±158	6	±16	4.0%	±12.7	191	±122	64	±67	33.5%	±31.0
Male	127	±155	0	±12	0.0%	±23.8	37	±57	37	±57	100.0%	±50.6
Female	24	±31	6	±16	25.0%	±58.4	154	±113	27	±42	17.5%	±28.2
WORK EXPERIENCE												
Population 16 years and over	2,382	±368	200	±116	8.4%	±4.8	3,629	±460	284	±175	7.8%	±4.9
Worked full-time, year-round in the past 12 months	1,286	±298	43	±64	3.3%	±5.1	1,405	±297	26	±43	1.9%	±3.1
Worked part-time or part-year in the past 12 months	487	±217	10	±19	2.1%	±3.9	997	±292	167	±146	16.8%	±13.5
Did not work	609	±129	147	±114	24.1%	±16.2	1,227	±297	91	±79	7.4%	±6.6
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS												
50 percent of poverty level	10	±19	(X)	(X)	(X)	(X)	232	±201	(X)	(X)	(X)	(X)
125 percent of poverty level	267	±146	(X)	(X)	(X)	(X)	601	±337	(X)	(X)	(X)	(X)
150 percent of poverty level	352	±200	(X)	(X)	(X)	(X)	917	±374	(X)	(X)	(X)	(X)
185 percent of poverty level	612	±239	(X)	(X)	(X)	(X)	1,492	±512	(X)	(X)	(X)	(X)
200 percent of poverty level	634	±238	(X)	(X)	(X)	(X)	1,537	±525	(X)	(X)	(X)	(X)
300 percent of poverty level	1,138	±339	(X)	(X)	(X)	(X)	2,257	±657	(X)	(X)	(X)	(X)
400 percent of poverty level	1,803	±377	(X)	(X)	(X)	(X)	3,022	±747	(X)	(X)	(X)	(X)
500 percent of poverty level	2,334	±435	(X)	(X)	(X)	(X)	3,827	±818	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED	1,035	±340	194	±115	18.7%	±10.2	1,453	±307	231	±156	15.9%	±9.8
Male	454	±218	129	±105	28.4%	±21.9	594	±256	157	±141	26.4%	±21.2
Female	581	±268	65	±58	11.2%	±10.6	859	±228	74	±73	8.6%	±8.2
15 years	0	±12	0	±12	-	**	0	±12	0	±12	-	**
16 to 17 years	0	±12	0	±12	-	**	0	±12	0	±12	-	**
18 to 24 years	215	±238	0	±12	0.0%	±15.0	183	±166	24	±42	13.1%	±24.6
25 to 34 years	265	±200	17	±20	6.4%	±9.8	323	±218	82	±122	25.4%	±35.0
35 to 44 years	183	±114	0	±12	0.0%	±17.3	119	±137	0	±12	0.0%	±25.1
45 to 54 years	125	±109	114	±112	91.2%	±20.2	81	±65	34	±41	42.0%	±36.8
55 to 64 years	94	±72	41	±46	43.6%	±31.6	321	±174	27	±42	8.4%	±13.0
65 to 74 years	67	±90	0	±12	0.0%	±37.6	64	±52	0	±12	0.0%	±38.5
75 years and over	86	±70	22	±37	25.6%	±39.2	362	±158	64	±64	17.7%	±15.2
Mean income deficit for unrelated individuals (dollars)	N	N	(X)	(X)	(X)	(X)	N	N	(X)	(X)	(X)	(X)
Worked full-time, year-round in the past 12 months	632	±253	43	±64	6.8%	±10.7	567	±240	0	±12	0.0%	±6.0
Worked less than full-time, year-round in the past 12 months	161	±166	10	±19	6.2%	±17.9	436	±212	140	±136	32.1%	±25.0
Did not work	242	±135	141	±112	58.3%	±26.5	450	±173	91	±79	20.2%	±14.7
Population in housing units for whom poverty status is determined	2,965	±428	205	±137	6.9%	±4.6	4,766	±696	348	±240	7.3%	±5.2

Table: ACSST5Y2022.S1701

Label	Census Tract 33; Peoria County, Illinois						Census Tract 34.02; Peoria County, Illinois					
	Total		Below poverty level		Percent below poverty level		Total		Below poverty level		Percent below poverty level	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	2,617	±261	122	±78	4.7%	±3.0	4,257	±481	118	±103	2.8%	±2.4
AGE												
Under 18 years	420	±71	25	±33	6.0%	±7.8	1,033	±186	0	±12	0.0%	±3.3
Under 5 years	161	±89	16	±25	9.9%	±15.3	521	±173	0	±12	0.0%	±6.5
5 to 17 years	259	±64	9	±22	3.5%	±8.9	512	±156	0	±12	0.0%	±6.6
Related children of householder under 18 years	420	±71	25	±33	6.0%	±7.8	1,033	±186	0	±12	0.0%	±3.3
18 to 64 years	1,341	±141	46	±42	4.4%	±4.1	2,493	±321	102	±100	4.2%	±4.0
18 to 34 years	297	±101	36	±35	12.1%	±11.2	932	±191	78	±99	8.4%	±10.0
35 to 64 years	744	±150	10	±22	1.3%	±3.1	1,471	±220	24	±25	1.6%	±1.7
65 years and over	1,295	±238	51	±35	3.9%	±2.7	1,213	±180	38	±36	3.1%	±3.0
65 years and over	1,156	±236	51	±35	4.4%	±3.1	821	±127	16	±19	1.9%	±2.4
SEX												
Male	1,261	±215	22	±27	1.7%	±2.2	2,033	±256	15	±21	0.7%	±1.0
Female	1,356	±217	100	±51	7.4%	±4.4	2,224	±326	103	±100	4.6%	±4.3
RACE AND HISPANIC OR LATINO ORIGIN												
White alone	2,414	±263	73	±51	3.0%	±2.6	4,009	±467	106	±101	2.6%	±2.5
Black or African American alone	26	±32	19	±30	73.1%	±54.4	139	±137	2	±2	1.4%	±1.9
American Indian and Alaska Native alone	0	±12	0	±12	-	**	0	±12	0	±12	-	**
Asian alone	63	±74	0	±12	0.0%	±8.8	74	±72	10	±16	13.5%	±24.7
Native Hawaiian and Other Pacific Islander alone	0	±12	0	±12	-	**	0	±12	0	±12	-	**
Some other race alone	10	±15	10	±15	100.0%	±97.3	10	±16	0	±12	0.0%	±97.3
Two or more races	104	±91	20	±31	19.2%	±20.9	25	±24	0	±12	0.0%	±61.6
Hispanic or Latino origin (of any race)	128	±94	18	±28	14.1%	±20.8	39	±39	0	±12	0.0%	±49.3
White alone, not Hispanic or Latino	2,344	±279	55	±53	2.3%	±2.4	3,980	±469	106	±101	2.7%	±2.5
EDUCATIONAL ATTAINMENT												
Population 25 years and over	1,222	±239	83	±53	3.9%	±2.5	2,998	±316	50	±42	1.7%	±1.4
Less than high school graduate	40	±38	23	±32	57.5%	±48.9	71	±61	0	±12	0.0%	±36.4
High school graduate (includes equivalency)	229	±180	16	±21	7.0%	±12.1	380	±147	11	±15	2.9%	±4.1
Some college, associate's degree	571	±134	17	±21	3.0%	±3.7	691	±184	7	±13	1.0%	±1.9
Bachelor's degree or higher	1,282	±158	27	±32	2.1%	±2.4	1,856	±264	32	±33	1.7%	±1.8
EMPLOYMENT STATUS												
Civilian labor force 16 years and over	1,021	±136	28	±32	2.7%	±3.2	1,904	±313	90	±99	4.7%	±4.9
Employed	992	±137	28	±32	2.8%	±3.3	1,862	±306	81	±100	4.4%	±5.1
Male	533	±103	5	±11	0.9%	±2.1	1,103	±182	13	±21	1.2%	±1.9
Female	459	±83	23	±30	5.0%	±6.5	759	±192	68	±98	9.0%	±11.8
Unemployed	29	±29	0	±12	0.0%	±57.1	42	±35	9	±15	21.4%	±40.6
Male	29	±29	0	±12	0.0%	±57.1	33	±35	0	±12	0.0%	±53.6
Female	0	±12	0	±12	-	**	9	±15	9	±15	100.0%	±100.0
WORK EXPERIENCE												
Population 16 years and over	2,220	±249	101	±62	4.5%	±2.8	3,318	±376	118	±103	3.6%	±3.0
Worked full-time, year-round in the past 12 months	750	±123	5	±11	0.7%	±1.5	1,264	±231	0	±12	0.0%	±2.7
Worked part-time or part-year in the past 12 months	328	±99	37	±37	11.3%	±10.6	768	±203	90	±99	11.7%	±11.5
Did not work	1,142	±234	59	±39	5.2%	±3.5	1,286	±203	28	±29	2.2%	±2.3
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS												
50 percent of poverty level	85	±59	(X)	(X)	(X)	(X)	26	±29	(X)	(X)	(X)	(X)
125 percent of poverty level	202	±116	(X)	(X)	(X)	(X)	183	±116	(X)	(X)	(X)	(X)
150 percent of poverty level	229	±128	(X)	(X)	(X)	(X)	191	±117	(X)	(X)	(X)	(X)
185 percent of poverty level	238	±127	(X)	(X)	(X)	(X)	229	±113	(X)	(X)	(X)	(X)
200 percent of poverty level	256	±132	(X)	(X)	(X)	(X)	289	±155	(X)	(X)	(X)	(X)
300 percent of poverty level	611	±248	(X)	(X)	(X)	(X)	1,023	±279	(X)	(X)	(X)	(X)
400 percent of poverty level	843	±284	(X)	(X)	(X)	(X)	1,632	±385	(X)	(X)	(X)	(X)
500 percent of poverty level	996	±313	(X)	(X)	(X)	(X)	1,955	±389	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED												
Male	711	±204	83	±48	11.7%	±7.1	570	±159	118	±103	20.7%	±16.4
Female	340	±183	13	±16	3.8%	±5.0	283	±117	15	±21	5.3%	±7.7
15 years	371	±107	70	±45	18.9%	±10.4	287	±121	103	±100	35.9%	±26.0
16 to 17 years	0	±12	0	±12	-	**	0	±12	0	±12	-	**
18 to 24 years	0	±12	0	±12	-	**	0	±12	0	±12	-	**
25 to 34 years	24	±32	10	±15	41.7%	±45.1	81	±100	68	±98	84.0%	±40.1
35 to 44 years	32	±28	22	±29	68.8%	±58.1	126	±87	10	±16	7.9%	±13.4
45 to 54 years	13	±21	0	±12	0.0%	±85.4	44	±49	2	±2	4.5%	±9.9
55 to 64 years	0	±12	0	±12	-	**	21	±24	0	±12	0.0%	±67.2
65 to 74 years	95	±58	0	±12	0.0%	±29.9	61	±39	22	±25	36.1%	±35.4
75 years and over	88	±60	8	±13	9.1%	±16.8	120	±68	16	±19	13.3%	±15.5
Mean income deficit for unrelated individuals (dollars)	459	±207	43	±33	9.4%	±7.9	117	±67	0	±12	0.0%	±25.4
Worked full-time, year-round in the past 12 months	8,949	±3,542	(X)	(X)	(X)	(X)	N	N	(X)	(X)	(X)	(X)
Worked less than full-time, year-round in the past 12 months	79	±50	0	±12	0.0%	±34.0	166	±101	0	±12	0.0%	±18.9
Did not work	106	±59	29	±33	27.4%	±25.6	146	±100	90	±99	61.6%	±35.6
Population in housing units for whom poverty status is determined	526	±201	54	±36	10.3%	±7.4	258	±98	28	±29	10.9%	±11.2
Population for whom poverty status is determined	2,613	±261	119	±78	4.6%	±3.0	4,255	±481	116	±103	2.7%	±2.4

Table: ACS5Y2022.S1701

Label	Census Tract 34.03; Peoria County, Illinois						Census Tract 34.04; Peoria County, Illinois					
	Total	Margin of Error	Below poverty level		Percent below poverty level		Total	Margin of Error	Below poverty level		Percent below poverty level	
Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	
Population for whom poverty status is determined	3,039	±405	25	±27	0.8%	±0.9	8,697	±500	493	±361	5.7%	±4.1
AGE												
Under 18 years	490	±138	0	±12	0.0%	±6.9	2,407	±359	112	±173	4.7%	±6.9
Under 5 years	121	±97	0	±12	0.0%	±24.7	573	±226	0	±17	0.0%	±5.9
5 to 17 years	369	±146	0	±12	0.0%	±9.0	1,834	±357	112	±173	6.1%	±9.1
Related children of householder under 18 years	490	±138	0	±12	0.0%	±6.9	2,378	±362	112	±173	4.7%	±7.0
18 to 64 years	1,823	±350	1	±2	0.1%	±0.1	5,284	±532	338	±242	6.4%	±4.4
18 to 34 years	611	±273	0	±12	0.0%	±5.6	1,726	±397	261	±212	15.1%	±10.9
35 to 64 years	1,212	±270	1	±2	0.1%	±0.2	3,558	±431	77	±94	2.2%	±2.7
60 years and over	979	±288	24	±28	2.5%	±2.7	1,443	±361	61	±64	4.2%	±4.4
65 years and over	726	±228	24	±28	3.3%	±3.8	1,006	±301	43	±53	4.3%	±5.4
SEX												
Male	1,395	±201	1	±2	0.1%	±0.2	4,483	±509	237	±219	5.3%	±4.8
Female	1,644	±283	24	±28	1.5%	±1.7	4,214	±363	256	±203	6.1%	±4.8
RACE AND HISPANIC OR LATINO ORIGIN												
White alone	2,559	±391	24	±28	0.9%	±1.0	5,429	±793	455	±357	8.4%	±6.5
Black or African American alone	213	±135	1	±2	0.5%	±1.2	244	±347	0	±17	0.0%	±13.3
American Indian and Alaska Native alone	0	±12	0	±12	-	**	0	±17	0	±17	-	**
Asian alone	12	±19	0	±12	0.0%	±88.8	2,419	±451	19	±31	0.8%	±1.3
Native Hawaiian and Other Pacific Islander alone	0	±12	0	±12	-	**	0	±17	0	±17	-	**
Some other race alone	60	±97	0	±12	0.0%	±39.7	113	±159	0	±17	0.0%	±26.1
Two or more races	95	±85	0	±12	0.0%	±29.9	492	±385	19	±33	3.9%	±9.3
Hispanic or Latino origin (of any race)	212	±210	0	±12	0.0%	±15.2	534	±313	48	±49	9.0%	±10.4
White alone, not Hispanic or Latino	2,582	±433	24	±28	0.9%	±1.1	5,147	±697	445	±355	8.6%	±6.7
EDUCATIONAL ATTAINMENT												
Population 25 years and over	2,475	±354	25	±27	1.0%	±1.1	5,683	±541	362	±250	6.4%	±4.3
Less than high school graduate	19	±30	0	±12	0.0%	±70.6	94	±94	29	±45	30.9%	±49.3
High school graduate (includes equivalency)	438	±232	15	±22	3.4%	±5.7	589	±281	183	±186	31.1%	±25.0
Some college, associate's degree	863	±305	10	±15	1.2%	±1.8	1,226	±390	28	±37	2.3%	±3.2
Bachelor's degree or higher	1,155	±298	0	±12	0.0%	±3.0	3,774	±531	122	±107	3.2%	±2.8
EMPLOYMENT STATUS												
Civilian labor force 16 years and over	1,719	±374	0	±12	0.0%	±2.0	4,451	±475	169	±137	3.8%	±3.1
Employed	1,686	±376	0	±12	0.0%	±2.1	4,256	±457	121	±89	2.8%	±2.1
Male	719	±159	0	±12	0.0%	±4.7	2,425	±326	1	±5	0.0%	±0.2
Female	967	±219	0	±12	0.0%	±3.6	1,831	±228	120	±88	6.6%	±4.8
Unemployed	33	±52	0	±12	0.0%	±53.6	195	±152	48	±58	24.6%	±31.6
Male	0	±12	0	±12	-	**	134	±106	48	±58	35.8%	±37.9
Female	33	±52	0	±12	0.0%	±53.6	61	±67	0	±17	0.0%	±39.4
WORK EXPERIENCE												
Population 16 years and over	2,591	±383	25	±27	1.0%	±1.1	6,453	±574	381	±254	5.9%	±3.8
Worked full-time, year-round in the past 12 months	1,075	±237	0	±12	0.0%	±3.2	3,485	±457	48	±55	1.4%	±1.7
Worked part-time or part-year in the past 12 months	689	±300	0	±12	0.0%	±4.9	1,064	±263	130	±95	12.2%	±9.2
Did not work	827	±239	25	±27	3.0%	±3.3	1,904	±452	203	±194	10.7%	±9.6
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS												
50 percent of poverty level	14	±22	(X)	(X)	(X)	(X)	221	±196	(X)	(X)	(X)	(X)
125 percent of poverty level	25	±27	(X)	(X)	(X)	(X)	895	±552	(X)	(X)	(X)	(X)
150 percent of poverty level	165	±211	(X)	(X)	(X)	(X)	927	±584	(X)	(X)	(X)	(X)
185 percent of poverty level	243	±270	(X)	(X)	(X)	(X)	1,085	±583	(X)	(X)	(X)	(X)
200 percent of poverty level	289	±275	(X)	(X)	(X)	(X)	1,085	±583	(X)	(X)	(X)	(X)
300 percent of poverty level	945	±413	(X)	(X)	(X)	(X)	1,425	±637	(X)	(X)	(X)	(X)
400 percent of poverty level	1,207	±470	(X)	(X)	(X)	(X)	2,159	±709	(X)	(X)	(X)	(X)
500 percent of poverty level	1,873	±556	(X)	(X)	(X)	(X)	3,540	±874	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED	583	±206	25	±27	4.3%	±5.0	1,442	±426	269	±205	18.7%	±12.5
Male	78	±56	1	±2	1.3%	±3.2	909	±365	143	±184	15.7%	±18.7
Female	505	±199	24	±28	4.8%	±5.9	533	±187	126	±88	23.6%	±14.9
15 years	0	±12	0	±12	-	**	29	±46	0	±17	0.0%	±57.1
16 to 17 years	0	±12	0	±12	-	**	0	±17	0	±17	-	**
18 to 24 years	0	±12	0	±12	-	**	163	±116	19	±31	11.7%	±20.1
25 to 34 years	189	±174	0	±12	0.0%	±16.8	639	±264	205	±196	32.1%	±24.2
35 to 44 years	1	±2	1	±2	100.0%	±109.0	0	±17	0	±17	-	**
45 to 54 years	13	±22	0	±12	0.0%	±85.4	105	±106	1	±5	1.0%	±7.0
55 to 64 years	148	±109	0	±12	0.0%	±20.9	80	±69	18	±33	22.5%	±36.7
65 to 74 years	140	±87	10	±15	7.1%	±11.6	253	±271	0	±17	0.0%	±12.9
75 years and over	92	±76	14	±22	15.2%	±24.2	173	±127	26	±43	15.0%	±26.4
Mean income deficit for unrelated individuals (dollars)	N	N	(X)	(X)	(X)	(X)	11,001	±2,418	(X)	(X)	(X)	(X)
Worked full-time, year-round in the past 12 months	217	±122	0	±12	0.0%	±14.9	585	±207	19	±31	3.2%	±5.7
Worked less than full-time, year-round in the past 12 months	194	±151	0	±12	0.0%	±16.4	303	±133	83	±68	27.4%	±21.5
Did not work	172	±86	25	±27	14.5%	±16.8	554	±367	167	±184	30.1%	±30.9
Population in housing units for whom poverty status is determined	3,038	±405	24	±28	0.8%	±0.9	8,695	±601	491	±361	5.6%	±4.1

Table: ACS5Y2022.S1701

Label	Census Tract 48.01; Peoria County, Illinois						Census Tract 48.02; Peoria County, Illinois					
	Total		Below poverty level		Percent below poverty level		Total		Below poverty level		Percent below poverty level	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	4,613	±445	259	±105	5.6%	±2.4	4,227	±566	534	±180	12.6%	±4.0
AGE												
Under 18 years	964	±187	31	±30	3.2%	±3.4	981	±336	157	±113	16.0%	±8.7
Under 5 years	229	±102	7	±13	3.1%	±6.1	171	±90	89	±61	52.0%	±20.9
5 to 17 years	735	±168	24	±22	3.3%	±3.3	810	±303	68	±60	8.4%	±6.1
Related children of householder under 18 years	964	±187	31	±30	3.2%	±3.4	981	±336	157	±113	16.0%	±8.7
18 to 64 years	2,613	±313	131	±58	5.0%	±2.2	2,474	±328	286	±98	11.6%	±4.0
18 to 34 years	686	±163	35	±24	5.1%	±3.8	763	±135	113	±57	14.8%	±6.8
35 to 64 years	1,927	±272	96	±50	5.0%	±2.4	1,711	±313	173	±92	10.1%	±5.3
60 years and over	1,353	±151	119	±62	8.8%	±4.4	1,163	±182	163	±76	14.0%	±6.7
65 years and over	1,036	±119	97	±60	9.4%	±5.7	772	±132	91	±61	11.8%	±7.7
SEX												
Male	2,178	±182	133	±62	6.1%	±2.9	2,121	±319	159	±71	7.5%	±3.4
Female	2,435	±324	126	±63	5.2%	±2.8	2,106	±311	375	±145	17.8%	±6.3
RACE AND HISPANIC OR LATINO ORIGIN												
White alone	4,348	±452	223	±89	5.1%	±2.1	3,807	±488	375	±142	9.9%	±4.1
Black or African American alone	25	±25	21	±24	84.0%	±31.6	232	±137	111	±106	47.8%	±30.7
American Indian and Alaska Native alone	3	±5	0	±12	0.0%	±100.0	9	±14	0	±12	0.0%	±100.0
Asian alone	6	±12	0	±12	0.0%	±100.0	30	±39	0	±12	0.0%	±56.2
Native Hawaiian and Other Pacific Islander alone	0	±12	0	±12	-	**	0	±12	0	±12	-	**
Some other race alone	14	±19	0	±12	0.0%	±82.3	46	±43	0	±12	0.0%	±45.4
Two or more races	217	±87	15	±25	6.9%	±13.2	103	±69	48	±54	46.6%	±35.1
Hispanic or Latino origin (of any race)	95	±59	4	±6	4.2%	±6.5	100	±62	0	±12	0.0%	±28.8
White alone, not Hispanic or Latino	4,332	±448	220	±89	5.1%	±2.1	3,763	±478	375	±142	10.0%	±4.1
EDUCATIONAL ATTAINMENT												
Population 25 years and over	3,374	±268	217	±84	6.4%	±2.5	2,954	±366	316	±113	10.7%	±3.9
Less than high school graduate	180	±59	45	±34	25.0%	±14.5	279	±141	38	±34	13.6%	±12.8
High school graduate (includes equivalency)	1,105	±167	99	±62	9.0%	±5.3	1,090	±310	114	±60	10.5%	±6.5
Some college, associate's degree	1,260	±186	54	±32	4.3%	±2.5	1,138	±224	155	±93	13.6%	±7.8
Bachelor's degree or higher	829	±107	19	±17	2.3%	±1.9	447	±117	9	±17	2.0%	±4.1
EMPLOYMENT STATUS												
Civilian labor force 16 years and over	2,233	±238	76	±43	3.4%	±1.9	2,021	±315	149	±71	7.4%	±3.6
Employed	2,139	±233	31	±22	1.4%	±1.0	1,900	±315	104	±64	5.5%	±3.5
Male	1,170	±146	12	±12	1.0%	±1.1	1,059	±204	18	±23	1.7%	±2.2
Female	969	±131	19	±17	2.0%	±1.8	941	±178	86	±69	10.2%	±6.7
Unemployed	94	±64	45	±38	47.8%	±16.4	121	±78	45	±44	37.2%	±26.6
Male	36	±36	30	±36	83.3%	±38.2	66	±62	16	±27	24.2%	±38.5
Female	58	±33	15	±19	25.9%	±30.3	55	±43	29	±34	52.7%	±44.4
WORK EXPERIENCE												
Population 16 years and over	3,721	±324	228	±88	6.1%	±2.4	3,390	±395	377	±114	11.1%	±3.6
Worked full-time, year-round in the past 12 months	1,469	±182	3	±7	0.2%	±0.5	1,495	±308	33	±31	2.2%	±2.2
Worked part-time or part-year in the past 12 months	851	±227	68	±42	8.0%	±4.9	596	±223	110	±68	18.5%	±9.9
Did not work	1,401	±188	157	±70	11.2%	±5.0	1,299	±201	234	±104	18.0%	±8.0
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS												
50 percent of poverty level	98	±59	(X)	(X)	(X)	(X)	283	±138	(X)	(X)	(X)	(X)
125 percent of poverty level	324	±112	(X)	(X)	(X)	(X)	734	±204	(X)	(X)	(X)	(X)
150 percent of poverty level	500	±155	(X)	(X)	(X)	(X)	748	±205	(X)	(X)	(X)	(X)
185 percent of poverty level	667	±194	(X)	(X)	(X)	(X)	1,041	±240	(X)	(X)	(X)	(X)
200 percent of poverty level	750	±205	(X)	(X)	(X)	(X)	1,161	±239	(X)	(X)	(X)	(X)
300 percent of poverty level	1,514	±287	(X)	(X)	(X)	(X)	1,939	±600	(X)	(X)	(X)	(X)
400 percent of poverty level	2,511	±544	(X)	(X)	(X)	(X)	2,973	±571	(X)	(X)	(X)	(X)
500 percent of poverty level	3,121	±498	(X)	(X)	(X)	(X)	3,232	±548	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED	675	±142	141	±70	20.9%	±9.8	1,131	±209	248	±98	21.9%	±8.6
Male	319	±92	66	±44	20.7%	±13.6	597	±150	65	±39	10.9%	±6.4
Female	356	±87	75	±53	21.1%	±15.1	534	±134	183	±93	34.3%	±17.4
15 years	0	±12	0	±12	-	**	0	±12	0	±12	-	**
16 to 17 years	0	±12	0	±12	-	**	0	±12	0	±12	-	**
18 to 24 years	17	±16	4	±5	23.5%	±32.5	118	±67	22	±28	18.6%	±23.2
25 to 34 years	93	±47	4	±6	4.3%	±6.3	127	±70	23	±29	18.1%	±22.2
35 to 44 years	53	±41	5	±7	9.4%	±13.6	64	±63	5	±9	7.8%	±16.9
45 to 54 years	128	±78	30	±35	23.4%	±27.4	106	±65	26	±37	24.5%	±27.3
55 to 64 years	108	±35	40	±29	37.0%	±23.2	355	±115	87	±60	24.5%	±15.3
65 to 74 years	109	±47	10	±10	9.2%	±9.5	161	±84	16	±17	9.9%	±11.4
75 years and over	167	±66	48	±51	28.7%	±30.7	200	±95	69	±58	34.5%	±28.3
Mean income deficit for unrelated individuals (dollars)	5,562	±2,039	(X)	(X)	(X)	(X)	7,209	±2,343	(X)	(X)	(X)	(X)
Worked full-time, year-round in the past 12 months	211	±73	0	±12	0.0%	±15.2	507	±178	0	±12	0.0%	±6.7
Worked less than full-time, year-round in the past 12 months	151	±84	40	±37	26.5%	±22.8	155	±71	46	±43	29.7%	±22.5
Did not work	313	±78	101	±56	32.3%	±17.8	469	±151	202	±98	43.1%	±17.2
Population in housing units for whom poverty status is determined	4,602	±445	252	±105	5.5%	±2.4	4,210	±567	517	±178	12.3%	±4.0

Table: ACS5Y2022.S1701

Census Tract 49.02; Peoria County, Illinois						
Label	Total		Below poverty level		Percent below poverty level	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	4,611	±311	298	±195	6.5%	±4.2
AGE						
Under 18 years	992	±121	99	±100	10.0%	±9.6
Under 5 years	419	±179	96	±99	22.9%	±19.4
5 to 17 years	573	±163	3	±8	0.5%	±1.4
Related children of householder under 18 years	992	±121	99	±100	10.0%	±9.6
18 to 64 years	2,595	±252	170	±102	6.6%	±4.0
18 to 34 years	804	±133	136	±96	16.9%	±11.3
35 to 64 years	1,791	±256	34	±32	1.9%	±1.7
65 years and over	1,473	±170	39	±27	2.6%	±1.8
65 years and over	1,024	±135	29	±21	2.8%	±2.0
SEX						
Male	2,215	±243	54	±45	2.4%	±2.0
Female	2,395	±179	244	±183	10.2%	±7.5
RACE AND HISPANIC OR LATINO ORIGIN						
White alone	4,214	±287	298	±195	7.1%	±4.5
Black or African American alone	1	±4	0	±12	0.0%	±100.0
American Indian and Alaska Native alone	95	±77	0	±12	0.0%	±29.9
Asian alone	0	±12	0	±12	-	**
Native Hawaiian and Other Pacific Islander alone	0	±12	0	±12	-	**
Some other race alone	46	±48	0	±12	0.0%	±45.4
Two or more races	255	±190	0	±12	0.0%	±12.8
Hispanic or Latino origin (of any race)	68	±59	0	±12	0.0%	±37.3
White alone, not Hispanic or Latino	4,192	±288	298	±195	7.1%	±4.5
EDUCATIONAL ATTAINMENT						
Population 25 years and over	3,369	±269	147	±89	4.4%	±2.7
Less than high school graduate	73	±44	3	±5	4.1%	±7.4
High school graduate (includes equivalency)	1,123	±216	32	±25	2.8%	±2.3
Some college, associate's degree	1,240	±184	112	±84	9.0%	±6.5
Bachelor's degree or higher	933	±251	0	±12	0.0%	±3.7
EMPLOYMENT STATUS						
Civilian labor force 16 years and over	2,305	±273	131	±96	5.7%	±4.3
Employed	2,226	±274	131	±96	5.9%	±4.4
Male	1,093	±192	17	±22	1.6%	±2.0
Female	1,133	±154	114	±88	10.1%	±8.0
Unemployed	75	±45	0	±12	0.0%	±34.0
Male	56	±45	0	±12	0.0%	±41.1
Female	23	±19	0	±12	0.0%	±64.2
WORK EXPERIENCE						
Population 16 years and over	3,757	±338	199	±107	5.3%	±2.8
Worked full-time, year-round in the past 12 months	1,687	±259	6	±9	0.4%	±0.5
Worked part-time or part-year in the past 12 months	760	±148	129	±95	17.0%	±12.2
Did not work	1,310	±179	64	±44	4.9%	±3.1
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS						
50 percent of poverty level	52	±47	(X)	(X)	(X)	(X)
125 percent of poverty level	395	±303	(X)	(X)	(X)	(X)
150 percent of poverty level	447	±306	(X)	(X)	(X)	(X)
185 percent of poverty level	575	±295	(X)	(X)	(X)	(X)
200 percent of poverty level	588	±297	(X)	(X)	(X)	(X)
300 percent of poverty level	1,200	±331	(X)	(X)	(X)	(X)
400 percent of poverty level	2,032	±426	(X)	(X)	(X)	(X)
500 percent of poverty level	2,860	±425	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED						
809	±207	83	±51	10.3%	±6.1	
Male	531	±191	24	±24	4.5%	±4.9
Female	278	±92	59	±45	21.2%	±13.5
15 years	0	±12	0	±12	-	**
16 to 17 years	0	±12	0	±12	-	**
18 to 24 years	63	±69	32	±36	50.8%	±17.7
25 to 34 years	83	±43	17	±21	20.5%	±24.3
35 to 44 years	23	±19	0	±12	0.0%	±64.2
45 to 54 years	207	±118	14	±25	6.8%	±11.6
55 to 64 years	234	±142	10	±12	4.3%	±6.2
65 to 74 years	120	±62	10	±11	8.3%	±9.6
75 years and over	79	±39	0	±12	0.0%	±34.0
Mean income deficit for unrelated individuals (dollars)	6,876	±3,590	(X)	(X)	(X)	(X)
Worked full-time, year-round in the past 12 months	432	±192	6	±9	1.4%	±2.3
Worked less than full-time, year-round in the past 12 months	135	±66	47	±37	34.8%	±22.0
Did not work	242	±83	30	±30	12.4%	±11.6
Population in housing units for whom poverty status is determined	4,611	±311	298	±195	6.5%	±4.2

Table: ACSDTY2022.B16002

Label	Census Tract 31.03; Peoria County, Illinois		Census Tract 32; Peoria County, Illinois		Census Tract 33; Peoria County, Illinois		Census Tract 34.02; Peoria County, Illinois		Census Tract 34.03; Peoria County, Illinois		Census Tract 34.04; Peoria County, Illinois		Census Tract 48.01; Peoria County, Illinois		Census Tract 48.02; Peoria County, Illinois		Census Tract 49.02; Peoria County, Illinois	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Total:	1,448	±300	2,354	±230	1,354	±198	1,696	±198	1,425	±235	3,558	±413	1,880	±161	1,789	±202	2,025	±205
English only	1,288	±290	1,989	±248	1,280	±203	1,533	±199	1,313	±257	2,378	±435	1,833	±159	1,735	±203	1,999	±210
Spanish:	24	±38	50	±59	38	±32	37	±32	33	±53	182	±114	45	±31	4	±7	19	±24
Limited English speaking household	0	±12	0	±12	0	±12	0	±12	0	±12	0	±17	19	±20	0	±12	0	±12
Not a limited English speaking household	24	±38	50	±59	38	±32	37	±32	33	±53	182	±114	26	±24	4	±7	19	±24
French, Haitian, or Cajun:	0	±12	0	±12	0	±12	0	±12	24	±37	22	±36	0	±12	0	±12	6	±9
Limited English speaking household	0	±12	0	±12	0	±12	0	±12	0	±12	0	±17	0	±12	0	±12	0	±12
Not a limited English speaking household	0	±12	0	±12	0	±12	0	±12	24	±37	22	±36	0	±12	0	±12	6	±9
German or other West Germanic languages:	0	±12	45	±54	0	±12	13	±22	0	±12	29	±44	0	±12	0	±12	1	±4
Limited English speaking household	0	±12	0	±12	0	±12	0	±12	0	±12	0	±17	0	±12	0	±12	0	±12
Not a limited English speaking household	0	±12	45	±54	0	±12	13	±22	0	±12	29	±44	0	±12	0	±12	1	±4
Russian, Polish, or other Slavic languages:	0	±12	0	±12	0	±12	0	±12	22	±34	0	±17	0	±12	0	±12	0	±12
Limited English speaking household	0	±12	0	±12	0	±12	0	±12	0	±12	0	±17	0	±12	0	±12	0	±12
Not a limited English speaking household	0	±12	0	±12	0	±12	0	±12	22	±34	0	±17	0	±12	0	±12	0	±12
Other Indo-European languages:	28	±29	68	±65	6	±12	28	±34	0	±12	393	±233	0	±12	0	±12	0	±12
Limited English speaking household	0	±12	18	±31	0	±12	0	±12	0	±12	40	±51	0	±12	0	±12	0	±12
Not a limited English speaking household	28	±29	50	±55	6	±12	28	±34	0	±12	353	±223	0	±12	0	±12	0	±12
Korean:	0	±12	0	±12	0	±12	0	±12	0	±12	0	±17	0	±12	13	±19	0	±12
Limited English speaking household	0	±12	0	±12	0	±12	0	±12	0	±12	0	±17	0	±12	0	±12	0	±12
Not a limited English speaking household	0	±12	0	±12	0	±12	0	±12	0	±12	0	±17	0	±12	13	±19	0	±12
Chinese (incl. Mandarin, Cantonese):	0	±12	36	±48	6	±9	0	±12	12	±19	154	±109	0	±12	0	±12	0	±12
Limited English speaking household	0	±12	0	±12	0	±12	0	±12	0	±12	75	±85	0	±12	0	±12	0	±12
Not a limited English speaking household	0	±12	36	±48	6	±9	0	±12	12	±19	79	±62	0	±12	0	±12	0	±12
Vietnamese:	0	±12	33	±45	11	±20	23	±28	0	±12	65	±80	2	±3	0	±12	0	±12
Limited English speaking household	0	±12	0	±12	0	±12	0	±12	0	±12	0	±17	2	±3	0	±12	0	±12
Not a limited English speaking household	0	±12	33	±45	11	±20	23	±28	0	±12	65	±80	0	±12	0	±12	0	±12
Tagalog (incl. Filipino):	0	±12	0	±12	0	±12	0	±12	0	±12	0	±17	0	±12	17	±27	0	±12
Limited English speaking household	0	±12	0	±12	0	±12	0	±12	0	±12	0	±17	0	±12	0	±12	0	±12
Not a limited English speaking household	0	±12	0	±12	0	±12	0	±12	0	±12	0	±17	0	±12	17	±27	0	±12
Other Asian and Pacific Island languages:	96	±66	26	±49	0	±12	0	±12	0	±12	293	±183	0	±12	0	±12	0	±12
Limited English speaking household	0	±12	0	±12	0	±12	0	±12	0	±12	45	±56	0	±12	0	±12	0	±12
Not a limited English speaking household	96	±66	26	±49	0	±12	0	±12	0	±12	248	±163	0	±12	0	±12	0	±12
Arabic:	0	±12	79	±77	5	±11	51	±52	21	±33	42	±51	0	±12	0	±12	0	±12
Limited English speaking household	0	±12	0	±12	0	±12	0	±12	0	±12	0	±17	0	±12	0	±12	0	±12
Not a limited English speaking household	0	±12	79	±77	5	±11	51	±52	21	±33	42	±51	0	±12	0	±12	0	±12
Other and unspecified languages:	12	±22	28	±47	8	±12	11	±18	0	±12	0	±17	0	±12	0	±12	0	±12
Limited English speaking household	0	±12	28	±47	0	±12	0	±12	0	±12	0	±17	0	±12	0	±12	0	±12
Not a limited English speaking household	12	±22	0	±12	8	±12	11	±18	0	±12	0	±17	0	±12	0	±12	0	±12

15. Completed Unlawful Discrimination Poster

Unlawful Discrimination

It is unlawful for airport operators and their lessees, tenants, concessionaires and contractors to discriminate against any person because of race, color, national origin, sex, creed, or disability in public services and employment opportunities. Allegations of discrimination should be promptly reported to the Airport Manager or:

Federal Aviation Administration
Office of Civil Rights, ACR-1
800 Independence Avenue, S.W.
Washington, D.C. 20591

Federal regulations on unlawful discrimination are available for review in the Airport Manager's Office.

Coordinator: Steve Perrone
Phone: (309) 697-8272
Address: 6100 W. Everett M. Dirksen Pkwy.
Peoria, IL 61607

Discriminacion Ilegal

Se prohíbe a los operadores de aeropuertos y a sus arrendatarios, inquilinos, concesionarios y contratistas discriminar contra cualquier persona por motivo de raza, color, nacionalidad de origen, sexo, creencias religiosas, impedimento físico o discapacidad en lo que respecta a servicios públicos y oportunidades de empleo. Las alegaciones de discriminación deberán ser dirigidas inmediatamente al Administrador del Aeropuerto o a:

Federal Aviation Administration
Office of Civil Rights, ACR-1
800 Independence Avenue, S.W.
Washington, D.C. 20591

Los reglamentos sobre discriminación ilegal están a la disposición de los interesados para su examen en la oficina del Administrador del Aeropuerto.

Coordinador: Steve Perrone
Teléfono: (309) 697-8272
Dirección: 6100 W. Everett M. Dirksen Pkwy.
Peoria, IL 61607



U.S. Department of Transportation
Federal Aviation Administration